

Mawson Lakes School - OSHC

Policy Statement on Staff Participation

The Mawson Lakes School OSHC Service aims to operate as an effective partnership between parents and educators. We encourage educators to participate in the decision making of the Service both formally and informally.

HOW POLICY WILL BE IMPLEMENTED (specific policies and procedures)

- The management body encourages educators to participate in its discussions and decisions through:
 - including an elected representative of staff as a member of the management body, to represent the views and interests of the educators in the deliberations of the management body;
 - Allowing educators to attend meetings of the management body as observers by prior agreement of the management body;
 - involving educators in subcommittees and working parties.
- Where practicable, selection panels will include an elected staff representative who is equal in all respects to the other panel members.
- Staff meetings are the most practical means of enabling communication, consultation, support and some training and development within the staff team.
 - Staff meetings will be convened regularly by the Director/Nominated/Certified Supervisor
 - All educators are required to attend staff meetings, and will be considered to be on duty for the duration of the meeting.
 - All educators are encouraged to place items on the agenda and to discuss issues of concern to them.
- Staff representatives and any member of staff required to attend meetings of the management body, or any of its subcommittees or working parties will be considered to be at work for the duration of such meetings.